



JOB DESCRIPTION

The **FIVB** is the governing body responsible for all forms of Volleyball on a global level. Based in Switzerland, the FIVB oversees the global development, regulation, and promotion of the sport, working closely with continental confederations, national federations, athletes, and stakeholders to deliver international competitions and grow the game at all levels.

Job Title	Tech & Innovation - Intern
Department	FIVB Technology & Innovation
Reporting line	Head of Technology & Innovation
Contract type	Internship – fixed term, 6 months
Activity level	100%
Location	FIVB Headquarters, Lausanne, Switzerland (hybrid)
Start date	Q4 2026 – as soon as possible
About the role	The FIVB Technology & Innovation team is developing technologies that support the growth of the sport of volleyball: from scoring and match data, statistics, coaching, performance, competition and officiating technology, archives, and the tools that connect them. Several of these products are being built or renewed at the same time. As a Technology Intern you will work across those projects. You will support the development and testing of tools, help evaluate new products and suppliers, build small tools and prototypes where they are needed, and help make sure that what is delivered actually works in a live competition environment. The role suits someone technically capable and genuinely curious -as comfortable writing a script or putting together a quick prototype as testing a product, documenting how it should behave, and asking why something is done the way it is.
Key Responsibilities	Project & Product Support • Support the Technology & Innovation team across active projects, including scoring, statistics and match data tools. • Help gather and document requirements, track actions and keep project documentation current and usable. • Coordinate day-to-day delivery items with internal stakeholders and external suppliers. Hands-on Development & Prototyping • Build tools, dashboards and prototypes that solve concrete problems. • Work with competition and match data: extracting, cleaning, combining and visualising it. • Contribute to testing new applications and features -writing test cases, reporting issues clearly and retesting fixes. Technology Evaluation & Research • Research and benchmark tools, platforms and suppliers relevant to scoring, statistics, officiating and fan-facing products. • Prepare concise comparisons and recommendations that help the team make decisions. Competition & Event Support • Support the preparation, configuration and testing of technology used at FIVB events. • Help capture feedback from events and turn it into concrete improvements to the products.

Experience and Education	• Currently studying towards, or recently graduated with, a Bachelor's or Master's degree in Computer Science, Software Engineering, Information Systems, Data Science, Engineering or a related field. • Other backgrounds are welcome where there is a strong technical component and demonstrable hands-on ability. • Candidates completing an internship as part of their studies are welcome; a university internship agreement can be accommodated. • Any previous internship, project, hackathon in software development, data, product or event technology is an asset. • Experience with sports data, scoring or statistics systems is a plus, but not a requirement.
Skills and Competencies	• Comfortable with at least one programming or scripting language -Python, JavaScript or similar. • Confident working with data: spreadsheets, CSV / JSON, basic SQL and APIs. • Exposure to web or app development, low-code / no-code tools, or data visualisation. • Quick to pick up unfamiliar tools and systems, and willing to read the documentation rather than wait to be shown. • Structured, reliable and detail-oriented -the kind of tester who finds the problem before the referee does. • A curious, hands-on mindset: happy to prototype, test an idea and propose something better. • Strong written and verbal communication in English, including the ability to document clearly; French is an asset. • Comfortable working across teams in an international, multicultural environment. • A genuine interest in sport and in how technology is changing it.
What we offer	• A six-month internship at the international governing body of volleyball, working across several live technology projects at once. • Real ownership and visible impact in a small team -your work goes into products used at international competitions. • A broad view of sport technology: scoring, statistics, officiating, data and fan products. • Mentoring from the Technology & Innovation team and exposure to FIVB events and technology partners. • A gross monthly salary of CHF 2,000.-

Interested candidates are invited to submit their CV and a short application letter - including links to any projects, code or work they are proud of - to technology.innovation@fivb.com by 30 September 2026.

Please note that only shortlisted candidates will be contacted.